

NEW EMPLOYEE WAGE SCHEDULE

EFFECTIVE JANUARY 1, 2023

The payroll period runs from Thursday to Wednesday every other week. Wages are paid biweekly on Friday through direct deposit. The employee wage schedule is as follows:

FRONT OF HOUSE/BACK OF HOUSE WAGES

DESCRIPTION	PER HOUR
STARTING WAGE	\$15.50
AFTER 1 YEAR	\$16.00
AFTER 2 YEARS	\$16.50
AFTER 3 YEARS	\$17.00

CAFÉ LEAD WAGES

DESCRIPTION	PER HOUR
STARTING WAGE	\$16.50
AFTER 1 YEAR	\$17.00
AFTER 2 YEARS	\$17.50
AFTER 3 YEARS	\$18.00

TIPS

Great Service | Great Food/Beverage | Great Cleanliness = Customer Satisfaction & Tips
Customer Satisfaction = Great Tips.

Tips currently average between \$4.75 - \$6.00 + per hour. All tips are counted as income by the Internal Revenue Service; therefore all tips must be reported. Tips will be counted daily by Café Lead. Employees must not touch the tips, or use tips as change orders for their cash drawer. Hourly employees will receive tips calculated to the average dollar & divided by hours worked. Not all employees will earn the same amount of tips, unless they worked the same amount of hours.